

Westfield High School – Strategy for Continuous Improvement 2018-2021

Vision		
Westfield High School collaborates with our community to provide rigorous, inclusive educational experiences that promote academic, emotional, and social growth to become lifelong learners, and to empower students with knowledge and skills for future success in college and career.		
Theory of Action		
If we design and implement a rigorous instructional program aligned with staff development, then our students will achieve a high level of success as evidenced by multiple measures.		
Strategic Objectives		
Students and staff have a safe and nurturing learning environment.	Student learning is meaningful in today’s world and prepares students for the future.	Students and staff have high quality, rigorous learning experiences
Strategic Initiatives		
<p>Provide students with opportunities that support social / emotional development.</p> <ul style="list-style-type: none"> ● Utilize strategic scheduling to limit class sizes as needed ● Explore professional development opportunities to provide teachers with skills needed to support student social-emotional well-being ● Utilize and expand on the WHS Community Closet and seek donations to assist student needs 	<p>Develop learning experiences that engage students in higher levels of thinking.</p> <ul style="list-style-type: none"> ● Utilize common team planning time to create cross-curricular opportunities for students ● Explore community service projects and learning opportunities ● Work with the International Center for Leadership to have teachers develop lessons by incorporating rigor, relevance and relationships in mind. ● Utilizing staff, develop a vision of the graduate and awareness of 21st century learning expectations 	<p>Provide staff with relevant and rigorous professional development aligned to district objectives.</p> <ul style="list-style-type: none"> ● Increase opportunities for staff to provide professional development opportunities to their colleagues ● Annually survey staff on professional development aligned with district and school strategies for continuous improvement
Foster positive relationships between staff and students.	Increase opportunities for students to become self-directed learners.	Expand college and career opportunities for all levels.

<ul style="list-style-type: none"> ● Establish a consistent homeroom period and explore advisory opportunities ● Free entry to staff at home athletic competitions and other student events ● Continue to utilize the Student Advisory Council to provide greater student voice into WHS decisions and improve school culture ● Provide opportunities for teachers to mentor students ● Implement PBIS strategies throughout the school grades 9-12 	<ul style="list-style-type: none"> ● Structure lessons that embed 21st century learning expectations and real-world relevance ● Allow students to select and independently research topics that are applicable to them ● Utilize the Career Center to expand internship and job shadow opportunities ● Evaluate, map, and revise current curricula in all areas to align with our school's mission and expectations and embed 21st century learning expectations 	<ul style="list-style-type: none"> ● Utilize the Career Center to expand internship and job shadow opportunities ● Create a master schedule that maximizes the opportunity for students to explore their interests ● Explore career pathways and utilize Naviance to help guide students' career and college pathways ● Continue to work with representatives of the armed forces to provide experiences for our students ● Expand early college and dual enrollment opportunities for students
<p>Create physical spaces that enhance learning.</p> <ul style="list-style-type: none"> ● Work with central administration on plans to meet the technology needs of staff ● Continue to work with the librarian/support staff to utilize the library for instructional purposes ● Seek grants to provide funding to improve/enhance classrooms with new furniture that will allow student-centered activities ● Foster partnerships with local businesses to obtain funding and donations for educational equipment and technology 		<p>Embed technology into student learning.</p> <ul style="list-style-type: none"> ● Increase the availability and amount of computer technology ● Provide teachers with 21st century technological professional development that they can pass on to students ● Implement the Bring Your Own Device policy to provide greater access to technology to all students and staff